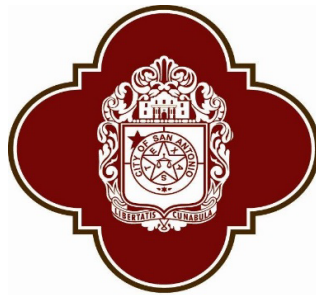


CITY OF SAN ANTONIO

GOVERNANCE COUNCIL COMMITTEE

SA: READY TO WORK BOARD OF DIRECTORS

SLATE OF APPLICANTS (7)



MAYOR RON NIRENBERG, CHAIR

COUNCILMEMBER ADRIANA ROCHA GARCIA, DISTRICT 4

COUNCILMEMBER MELISSA CABELLO HAVRDA, DISTRICT 6

COUNCILMEMBER MANNY PELAEZ, DISTRICT 8

COUNCILMEMBER JOHN COURAGE, DISTRICT 9

DEBBIE RACCA-SITRE, INTERIM CITY CLERK

SA: READY TO WORK BOARD OF DIRECTORS SLATE OF APPLICANTS

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SATRW Board of Directors Demographics	7
SATRW Board of Directors Attendance Report	8
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Slate of Applicants (7)	
Current or Previous Workforce Program Participant (1 Seat):	
Patrick Kay (Business Owner, Carpentry)	11
Amanda Wright (WinCo of South Texas, HR/Accounting)	15
Local Employers/In-Demand Occupations (1 Seat):	
Blaine Beckman (F.A. Nunnelly General Contractor, President)	24
Brad Beldon (Beldon Roofing Company, CEO & Chief Culture Officer)	28
Jennifer Cantu (Bank of America, Senior Vice President)	38
Stacy Gunderson (Marek Brothers Systems, Inc., Craft Training Superintendent)	44
Training Provider/Higher Education Institution (1 Seat):	
Brad Beldon (Beldon Roofing Company, CEO & Chief Culture Officer)	49
Yvette Gomez (Education Service Center, Region 20, Component Director, Federal, State and Local Initiatives)	59

DEPARTMENT: Office of the City Clerk

DEPARTMENT HEAD: Debbie Racca-Sittre, Interim City Clerk

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Consideration of Applicants the SA: Ready to Work Advisory Board (3 seats) [Debbie Racca-Sittre, Interim City Clerk]

SUMMARY:

The Governance Committee will review and consider applicants to the SA: Ready to Work Advisory Board for three vacant At-Large seats. The individuals selected will serve the remainder of the unexpired terms of office to expire on May 31, 2023.

BACKGROUND INFORMATION:

On December 17, 2020 City Council approved the creation of the SA: Ready to Work Advisory Board. The SA: Ready to Work Advisory Board is charged with providing input to the Mayor and City Council on in-demand occupations, workforce training alignment and training targets, and wraparound support in connection with the SA: Ready to Work Program.

The SA: Ready to Work Board is comprised of 11 members, of which nine (9) positions are At-Large appointments, and 2 (two) positions are Councilmember Liaisons appointed by the Mayor. Councilmembers Manny Pelaez and Adriana Rocha Garcia serve as the two City Council liaisons appointed by the Mayor.

The SA: Ready to Work Advisory Board At-Large Representatives are comprised of the following categories:

- 4 (four) representatives from Local Employers offering in-demand occupations
- 2 (two) Current or Previous City Workforce Program Participants
- 1 (one) Representative from a Trade and Labor Organization
- 1 (one) Community Organization Representative
- 1 (one) Representative from a Training Provider or Higher Education Institution

Currently, 6 of the 9 At-Large seats are filled. Appointed At-Large Members include:

Name	Category	Employer/Title	Ethnicity	Gender
Dr. Daphene Carson	Community Organization Representative	Edgewood ISD	Black or African American	F
Sonia Garza	Local Employer offering in-demand occupations	WellMed, Vice-President of Network Operations	Hispanic/Latino/A	F
Jerry Graeber	Current or Previous Workforce Program Participant	St. Phillips College, Leonard Contracting, Adjunct Faculty, General Contractor	Asian	M
Peter John Holt	Local Employer offering in-demand occupations	Holt Cat, CEO	White, Non-Hispanic	M

Frederick “Doug” McMurry, Jr.	Trade and Labor Organization	Associated General Contractors, Executive Vice-President	White, Non-Hispanic	M
Benjamin Peavy	Local Employer offering in-demand occupations	Accenture, Managing Director	Black or African American	M
At-Large – VACANT	Current or Previous Workforce Program Participant			
At-Large – VACANT	Local Employer offering in-demand occupations			
At-Large – VACANT	Training Provider or Higher Education Institution			

In order to prevent actual or perceived conflicts of interest, no SA: Ready to Work Advisory Board appointed members may have direct relationships with entities that contract with the City for implementation of the SA: Ready to Work program. The Advisory Board meets monthly and provides feedback on:

- In-demand occupations eligible for tuition assistance;
- Qualitative input regarding necessary skill sets and alignment with training programs;
- Annual allotment of workforce certificate vs. college degrees slots;
- Levels and quality of wraparound support.

In addition, SA: Ready to Work Advisory Board members serve as community program ambassadors, promoting resident participation and employer hiring of participants.

ISSUE:

The following applicants will be interviewed by the Governance Committee for the corresponding categories:

Current or Previous Workforce Program Participant (1 Seat):

- Patrick Kay (Business Owner, Carpentry)
- Amanda Wright (WinCo of South Texas, HR/Accounting)

Local Employers/In-Demand Occupations (1 Seat):

- Blaine Beckman (F.A. Nunnally General Contractor, President)
- Brad Beldon (Beldon Roofing Company, CEO & Chief Culture Officer)
- Jennifer Cantu (Bank of America, Senior Vice President)
- Stacy Gunderson (Marek Brothers Systems, Inc., Craft Training Superintendent)

Training Provider/Higher Education Institution (1 Seat):

- Brad Beldon (Beldon Roofing Company, CEO & Chief Culture Officer)
- Yvette Gomez (Education Service Center, Region 20, Component Director, Federal, State and Local Initiatives)

ALTERNATIVES:

The Committee can reject all or some of the applicants. If applicants are rejected, additional applicants not originally recommended for interview may be reconsidered, or additional applications may be sought. However, this will delay the process of filling the vacancies, which could impact the ability to obtain quorum for SA: Ready to Work Advisory Board meetings and to conduct Board work.

FISCAL IMPACT:

There is no fiscal impact.

RECOMMENDATION:

The recommendation of the Governance City Council Committee will be presented to the full City Council for approval at a future City Council A Session.

City of San Antonio Boards and Commissions

SA: Ready to Work

Term: 2 years

Term Limit:

Liaison: Mary Mills 210-207-3934

Name	Representing	Date Appointed	Date Reappointed	Date 2nd Reappointed	Date Expires
Daphene Carson Community Organization	At Large	Mar 4, 2021			May 31, 2023
Sonia Garza Local Employer - In Demand Occupations	At Large	Mar 4, 2021			May 31, 2023
Jerry Graeber Current/Previous City Workforce Development Program Participant	At Large	Mar 4, 2021			May 31, 2023
Peter J. Holt Local Employer - In Demand Occupations	At Large	Mar 4, 2021			May 31, 2023
Frederick "Doug" McMurry Jr. Trade/Labor Organization	At Large	Mar 4, 2021			May 31, 2023
Benjamin Peavy Local Employer - In Demand Occupations	At Large	Mar 4, 2021			May 31, 2023
Manny Pelaez Mayoral Liaison /Rep	Mayoral	Dec 23, 2020			May 31, 2023
Adriana Rocha Garcia Mayoral Liaison/Rep	Mayoral	Dec 23, 2020			May 31, 2023
Vacancy Training Provider/Higher Education Institution	At Large				May 31, 2023
Vacancy Local Employer - In Demand Occupations	At Large				May 31, 2023
Vacancy Current/Previous City Workforce Development Program Participant	At Large				May 31, 2023

Ethnic/Gender Breakdown

SA: Ready to Work

Name	District	Ethnicity	Gender
Daphene Carson	At Large	B	F
Sonia Garza	At Large	H	F
Jerry Graeber	At Large	A	M
Peter J. Holt	At Large	W	M
Frederick "Doug" McMurry Jr.	At Large	W	M
Benjamin Peavy	At Large	B	M
Manny Pelaez	Mayoral		
Adriana Rocha Garcia	Mayoral		
Vacancy	At Large		
Vacancy	At Large		
Vacancy	At Large		

Total Members: 11

GENDER		%
FEMALES	2	18.2%
MALES:	4	36.4%

ETHNICITY		%
B=African American:	2	18.2%
H=Hispanic:	1	9.1%
I=American Indian/Alaska Native:	0	0.0%
O=Other:	0	0.0%
P=Asian or Pacific Islander:	0	0.0%
U=Unknown:	0	0.0%
W=Non-Minority:	2	18.2%

Gender: M=Male; F=Female

Ethnicity: B=African American; H=Hispanic; I=American Indian/Alaska Native; O=Other, P= Asian/Pacific Islander; U=Unknown; W=Non-Minority

REPORTING PERIOD: June 1, 2021 to February 28, 2022

MEMBER'S NAME	Appointment Date (If appointed after June 1, 2021)	At-Large or Alternate	Total # of Meetings held	# of Meetings Attended	% of Meetings Attended	Missing 3 consecutive meetings or more? Yes or No	Reason for missing	Missed Meeting Dates
Daphene Carson		At-Large	7	4	57.1%	No	Work schedule would not allow her to participate	7/22, 10/28, 12/7
Sonia Garza		At-Large	7	7	100.0%	No		
Jerry Graeber		At-Large	7	6	85.7%	No	Work commitment	7/22
Peter John Holt		At-Large	7	5	71.4%	No	Work commitment	7/22, 1/27
Doug McMurtry		At-Large	7	5	71.4%	No	Work commitment	9/23, 12/7
Ben Peavy		At-Large	7	7	100.0%	No		
Previous Members:								
Thomas Evans	10/11/2021	At-Large	7	3	42.9%	No		
Rosa Santana		At-Large	7	3	42.9%	No	Work commitment	6/24, 7/22, 12/7
Emily Spurlock		At-Large	7	2	28.6%	Yes	Work schedule would not allow her to participate	8/26, 9/23, 10/28, 12/7, 1/27
Cynthia Teniente-Matson		At-Large	7	1	14.3%	No		

SA: Ready to Work
Slate of Applicants (7)
Applicant Demographics

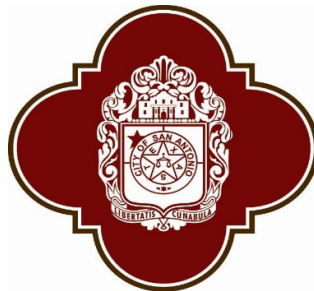
Last Name	First Name	Middle Name	Preferred Name	Gender	Ethnicity	Title	Employer	Job Title	Occupation	Board_Position_Title	District	Type
Beckman	Blaine	Gary		Male	White, Non-Hispanic	President	F.A. Nunnely General Contractor	President	Commercial Construction	Local Employer - In Demand Occupations	Nonresident	At Large
Beldon	Bradford	Davis	Brad	Male	White, Non-Hispanic		BELDON Roofing Company	Chief Culture Officer and CEO	Contractor	Local Employer - In Demand Occupations	District 9	At Large
Cantu	Jennifer	Lynne		Female	Hispanic/Latino/a	San Antonio Market Executive	Bank of America	Senior Vice President	Community Engagement - Market Executive	Local Employer - In Demand Occupations	District 1	At Large
Gomez	Yvette	D.		Female	Hispanic/Latino/a	Component Director	Education Service Center, Region 20	Component Director	Director	Training Provider/Higher Education Institution	District 9	At Large
Gunderson	Stacy	Leigh		Female	White, Non-Hispanic	Craft Training Superintendent	Marek Brothers Systems, Inc	Craft Training Superintendent	Commercial Subcontractor	Local Employer - In Demand Occupations	District 6	At Large
Kay	Patrick			Male	White, Non-Hispanic			Business Owner	Carpentry	Current/Previous City Workforce Development Program Participant	District 1	At Large
Wright	Amanda	Michelle		Female	White, Non-Hispanic		WinCo of South Texas	HR/Accounting Assistant	HR and Accounting	Current/Previous City Workforce Development Program Participant	District 2	At Large

SA: READY TO WORK

**CATEGORY:
CURRENT OR PREVIOUS WORKFORCE
PROGRAM PARTICIPANT (1 SEAT)**

SLATE OF APPLICANTS (2):

- **PATRICK KAY (BUSINESS OWNER, CARPENTRY)**
- **AMANDA WRIGHT (WINCo OF SOUTH TEXAS, HR/ACCOUNTING)**



SA: Ready to Work At Large Current/Previous City Workforce Development Program Participant	Application No: No: 20220322160930_12548
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Kay
First Name	Patrick
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	10
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	06
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78210
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	Business Owner
Occupation	Carpentry
Date of Birth	
Board/Commission/Committee Name	SA Ready to Work~At Large~Current/Previous City Workforce Development Program Participant~05

DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply)	White/Non Hispanic
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	4 years of undergrad at UTSA
Describe your Professional History & Certification designations (Current and historical).	Beginning in 2016 I became production manger and master printer for local artist, Cruz Ortiz and his design firm, Burnt Nopal (formally known as Snake Hawk Press). In this position I was responsible for managing projects, design/making art and installations. Starting in 2020 I stepped away from that position to create my own creative fabrication studio focused on art and woodworking In 2021 I participated in the Living Heritage Trades

	Academy to be certified in window restoration, which I now currently offer as a service.
Describe your Volunteer Experience & Community Service	
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am seeking an appointment for the advisory board because I am passionate for preservation work and have a strong affinity for the historical buildings in our city. I also currently operate a historic restoration business focused on windows and doors in San Antonio. In the long term future, I plan to continue having an impact in preserving historical buildings and heritage of the city by continuously educating myself and team to ensure the integrity of our work
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Patrick Kay
Date of submission	3/22/2022
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have	

family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

SA: Ready to Work At Large Current/Previous City Workforce Development Program Participant	Application No: No: 20220324145803_12566
ELIGIBILITY	
PROFILE	
Prefix	Mrs
Last Name	Wright
First Name	Amanda
Middle Name	Michelle
Suffix	
Preferred Name	Amanda
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	03
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	02
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78202
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2105993000
Address 2 Type?	Business
Address 2	130 West Turbo
City 2	San Antonio
State 2	TX
Zip 2	78216
eMail	
Employer	WinCo of South Texas
Job Title	HR/Accounting Assistant
Occupation	HR and Accounting
Date of Birth	
Board/Commission/Committee Name	SA Ready to Work~At Large~Current/Previous City Workforce Development Program Participant~05

DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non Hispanic
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes

Give the title and dates of any position which you have held in such organization	House Parent and Missonary for Strong Foundation Ministries (Emergency Homeless Shelter for Families with children)
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Highschool Deploma 1999 Associates Degree in Arch and Mech Drafting from TSTC Waco 2003 Attended Texas State University 2004 2006 for a BA in Construction Managment - Had to drop out and go to work to support my disabled daughter Restore Education Train for Jobs SA program - Quickbooks and Accounting - 2020
Describe your Professional History & Certification designations (Current and historical).	Local hometown bakery in West, TX 1997-1999 while attending Highschool Intern at Waco Construction Inc. 2000-2003 Waitress at George's Resurant and Bar 2002-2003 Intern at American Constructors 2006 Project Coordinator for Bartlett Cocke General COntrollers 2006-2009 Assistant Project Manager for Bartlett Cocke General Contractors2009-2011 Stay @ home mom and cleaned houses 2012-2018 Lone Star Contractors in Seguin as Project manager 2017 DEA Specialties as Estimating Coordinator 2020 HR and Accounting Assistant for Winco of South Texas 2021 to present
Describe your Volunteer Experience & Community Service	House Parent and Missonary for Strong Foundation Ministries (We are a homeless emergency shelter for families with children) My husband and I serve as house parents at the house that the single moms live in These single moms are in CPS cases, trying to get their lives back in order and gain custody of their children back We offer guidance and support when needed, make sure these women are attending all their classes, doing their chores, don't break curfew, and and making the changes needed to move forward in their lives to be stable and responsible. I am also the host of Triple H recovery classes every Thursday evening, which is manditory for all our residence at Strong FOUndation to attend. I help host family fun day events at Haven for Hope, through my company Winco of South Texas We try to host these events twice per year. Our goal is to try and connect with parents/families in a mannor in which we can find out what their needs are and help them throughout their stay at Haven for Hope. At christmas time we help out with christmas gifts We try to help out with needed clothes, help find jobs, help with phones, help with vehical repairs, and even in some cases we buy used vehicals and give them to the parent or family who is in great need.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am very interested in becoming a member on this board for several reasons. First, is to hopefully be an important part of helping to improve an awsome program that has and will help so many of our community members. Having gone through the Train for Jobs SA program, and then helping at least 20 other women enrol and graduate, I have witnessed first hand the major positive impact this program has had on many lives and families. Second, I was actually chosen as one of the graduates to be interviewed for the Train for Jobs SA promotional video for the Mayor, and I did the KSAT TV interview as well. So I am very passionate about helping to get the word out about this program and helping as many

	community members as possible. Third, with my missionary work at family homeless shelters, I know from first hand experience what parents need help with and I believe I can bring a lot of knowledge to the table that isn't known unless you have walked in those shoes. My husband and I were actually homeless in 2019 - 2021. We have fought through all the struggles first hand to get back up on our feet, and I am a huge advocate for those who have fallen on hard times. I have a passion to help guide and teach others to take responsibility and put in the hard work, use the resources our amazing city has out there, and achieve a stable life just as my husband and I have.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts	Acknowledged

may result in my disqualification for appointment.	
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Amanda Wright
Date of submission.	3/24/2022
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	Yes
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	Yes
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Amanda Wright

San Antonio, TX

Authorized to work in the US for any employer

Work Experience

Bid Coordinator; Estimator/Project Manager Assistant

DEA Specialties - San Antonio, TX

February 2020 to August 2020

- Sorted through and distributed emails according to which Estimator/Project Manager the email pertained to.
- Sorted through construction bid invitations and reviewed all project plans/blue prints and specifications to see if the project included our companies scopes of work and then depending on the size of the job, assigned that project to the proper Estimator/Project *Managed and logged all the bid information on our bid schedule.
- Searched for new and up coming construction project that would or could use our products and pass all the information on to our Architectural Specifiers to then "sell" our products to the owners.
- Kept the Estimating Schedule and Logs up to date daily.
- Stayed in communication with all Estimators/Project Managers about their daily bid schedules and if someone was overwhelmed it was up to me to move, reschedule, and reassign projects accordingly.
- Answered phone calls in regards to potential bids and customers needing quotes.
- Sorted through and printed all the project plans and specifications for projects that we were bidding on and printed off only the information our Estimators needed for bidding that project. I did this to assisted with time management of our estimators so that they could spend more time bidding on projects and less time hunting through all of the construction documents for the information that they needed to bid that project.
- Assisted our Programmer in creating the new Project Management Program to more efficiently log and track the all projects from the very beginning when we first bid on them all the way through when we finish and close out a project that we provided products and service on.
- Assisted with anything our Estimators/Project Managers needed to bid/quote the projects they were working on.
- Made follow up calls on projects that we bid on to see if we were awarded the project and how our bid estimate compared to the our competition.

Construction Project Manager Lg Residential and Small Commercial Projects

Lonestar Home Solutions - Seguin, TX

July 2017 to December 2017

I did all Project Manager duties on all Residential Projects of \$250,000 or more and all small commercial projects under \$1,000,000. I handled all HR and PM duties on 6 different projects at a time. I negotiated the scope of work with the owner, set up the initial Construction budget and wrote the owner Contract. I set up the initial Construction Schedule and updated it weekly. I processed all sub-contractor bids and then negotiated sub Contracts. I set up all pay apps to and from subs and owner. I processed all change

orders and the cost impacts of as well as updated all construction documents as changes were added to the contracted scope of work. I submitted all drawings for City approval as well as called in and walked all City and fire marshal inspection. I processed all certified payroll. I conducted weekly progress meetings with all subs and owners. I set up and updated all files of paperwork needed for all jobs. I made jobsite walks biweekly to ensure subs work was on schedule and of quality craftsmanship.

Contract Cleaning Company Owner

Mobile Maids & Caretaker - San Antonio, TX

March 2013 to June 2017

I started a cleaning company that allowed me to still be available as caretaker for my disabled daughter. I started out cleaning RVs for oilfield workers. That lead to cleaning contracts of cleaning oilfield offices and oilfield executive rent houses.

Asst. Project Manager

Bartlett Cocke General Contractors - San Antonio, TX

September 2005 to December 2011

I started as a Project Coordinator and worked my way up to an Assistant Project Manager. I have done everything from, process submittals, certified pay apps, certified pay roll, scheduling, as-builts and closeouts, Processing of PRs and Change Orders, Owner Contracts, Sub Contracts, job site filing, Owners meetings, Subcontractor safety meetings, job site inspection walks with City and Fire Marshall, among everything else that needs to be done on a construction jobs site other then sign the contracts.

Internship

American Constructors - Austin, TX

March 2005 to September 2005

Commercial Construction Project Coordinator Intern position.

Participated in site layout, built/tear down concrete forms, tie rebar, slab pours, flying steal, mechanical layouts for hvac and plumbing, wall framing, hung doors, installation of finished hardware, and much more.

Conducted jobsite inspections with city Inspector and fire marshal. I was in charge of pre walks with subcontractors, calling in all inspections, walking the inspection and getting the plans stamped and signed, and making sure all areas of concern were corrected and re-inspected in a timely manor.

Asbuilts, submittals, subcontractor safety talk meetings, daily OSHA walks, and much more.

Internship

Waco Construction Inc. - Waco, TX

June 2001 to May 2003

I participated in bid take offs

Called on bid participations and confirmations

Constructed bid packages

Asbuilts

Submittal Processing

Processed RFI's to and from the Architect

Participated in Tilt up Wall layouts and pours

Participated in rebar cage ties

Participated in slab pours

Participated in slump and break testing

Education

Certification program in Quickbooks, Excel Specialist, and Bookkeeping

Restore Education - San Antonio, TX

November 2020 to Present

Bachelor's in Construction Project Management

Texas State - San Marcos, TX

September 2003 to May 2006

Associate in Arch. & Mech Drafting

TSTC Waco - Waco, TX

September 1999 to May 2003

Skills

- Microsoft Office, Word, Excel, Timberline, Prolog, AutoCAD, Adobe Acrobat, and I have work on several Construction Related Programs and Schedule Programs (10+ years)
- Microsoft Excel
- Microsoft Office
- Project Planning
- Project Coordination
- Construction Management
- CAD
- Drafting
- Microsoft Word
- Adobe Acrobat
- Microsoft Powerpoint
- Project scheduling
- QuickBooks

Certifications and Licenses

10 Hour OSHA

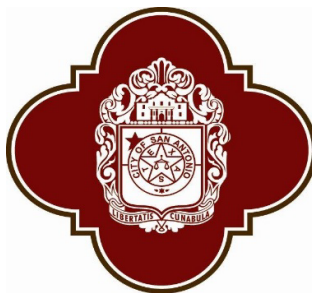
CPR/First Aid

SA: READY TO WORK

**CATEGORY:
LOCAL EMPLOYERS/IN-DEMAND
OCCUPATIONS (1 SEAT)**

SLATE OF APPLICANTS (4):

- **BLAINE BECKMAN (F.A. NUNNELLY GENERAL CONTRACTOR, PRESIDENT)**
- **BRAD BELDON (BELDON ROOFING COMPANY, CEO & CHIEF CULTURE OFFICER)**
- **JENNIFER CANTU (BANK OF AMERICA, SENIOR VICE PRESIDENT)**
- **STACY GUNDERSON (MAREK BROTHERS SYSTEMS, INC., CRAFT TRAINING SUPERINTENDENT)**



SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20220307162751_12503
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Blaine
First Name	Beckman
Middle Name	Gary
Suffix	Mr.
Preferred Name	Blaine Beckman
Title	President
Are you a City of San Antonio resident?	No
Address Type?	Residence
Address	
City	Spring Branch
State	TX
Zip	78070
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	2922 North Pan Am Expressway
City 2	San Antonio
State 2	TX
Zip 2	78208
eMail	
Employer	F.A. Nunnelly General Contractor
Job Title	President
Occupation	Commercial Construction
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Local Employer - In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply)	White/Non Hispanic

Gender	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	Yes
Identify anticipated parties to the contract(s)and describe contract(s).	F.A. Nunnelly has worked with the City of San Antonio for over 50 years We currently have two projects under contract. District 9 Senior Center and SAPD Police Station at St Mary"s
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	Yes
Identify anticipated parties to the contract(s) and describe anticipated contract(s).	Any projects that include construction scope that align with F A Nunnelly"s commercial construction experience.
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract	F.A. Nunnelly has worked with the City of San Antonio for over 50 years. We currently have two projects under contract. District 9 Senior Center and SAPD Police Station at St. Mary"s
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Animal Defense League of Texas - Board Member (Current) Texas Building Branch - Board Member (Current) Association of General Contractors National Business Development Forum - Committee Member. (Current) AGC San Antonio Chapter - Board of Directors (Past) - Positions held Past President, President, Vice President, Secretary Treasurer, Board Member.
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public	No

office or board or commission in the foreseeable future?	
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Texas A and M San Antonio Bachelor of Business Texas A and M San Antonio - Master's of Business
Describe your Professional History & Certification designations (Current and historical).	F.A. Nunnelly General Contractor - President/Owner (Present) Past positions held: Vice President of Operations, Project Manager, Superintendent Tejas Premier General Contractor - Superintendent, Foreman, Carpenter In summary: I began construction out of high school and worked my way through the field. Over a period of 20 years, I went from being a laborer with little to no construction experience to the President and part Owner of F.A. Nunnelly General Contractor (a San Antonio based commercial construction company celebrating our 100th year in business)
Describe your Volunteer Experience & Community Service	I have always been heavily involved in the local community and specifically the San Antonio Construction Industry. As an executive manager of F A Nunnelly I continually preach to our team the value of giving back to the San Antonio Community that has continued to support our business. I have served on several boards and committees and truly understand the commitment and requirements that go into an active board and the need to have active board members
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	While my residence is located in Comal, my business and livelihood is based in the heart of San Antonio. As a commercial contractor, we can see the effects of the labor crisis and through my involvement with the AGC San Antonio Chapter, I have had countless discussions with business owners of multiple sectors and the labor issues they are experiencing. I understand the needs of the industry and feel that I would have valuable information and input to aid in the success of the SA Ready to Work Program. I truly enjoy helping local business and mentoring others.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2 534 All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal	

I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Blaine Gary Beckman
Date of submission.	3/7/2022
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20220315160335_12536
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Beldon
First Name	Bradford
Middle Name	Davis
Suffix	
Preferred Name	Brad
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	34
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	30
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78248-1565
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2103413100
Address 2 Type?	Business
Address 2	5039 West Avenue
City 2	San Antonio
State 2	TX
Zip 2	78213-2711
eMail	
Employer	BELDON Roofing Company
Job Title	Chief Culture Officer and CEO
Occupation	Contractor
Date of Birth	

Board/Commission/Committee Name	SA Ready to Work~At Large~Local Employer In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non Hispanic
Gender:	Male
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	Yes
Identify anticipated parties to the contract(s)and describe contract(s)	Self - Construction Contracts
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	Yes
Identify anticipated parties to the contract(s) and describe anticipated contract(s).	Self Construction Contracts
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in	Yes

any sale to the City of any land, materials, supplies, or service?	
Identify parties to the sale and describe financial interest.	Self - Construction Contracts
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	BELDON Roofing Company construction contracts
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Temple Beth El Executive Director Search Committee (2022-Current) SA Works Industry Advisory Council - (2021-Current) Honest Jobs Texas Advisory Board (2021-Current) Mays Cancer Center Board of Governors (2021-Current) San Antonio Chamber of Commerce Board of Directors (2021-Current) Roofers Insurance, Ltd. Board of Directors (2021-Current) TexSar - Search and Support Lifetime Member (2020-Current) Exterior Contractor Alliance Advisory Board - (2020-Current) Search and Support San Antonio - (2019-Current) Beldon Family Foundation Director - (2018-Current) WPO World Presidents Organization (2015-Current) UT McCombs School of Business Honors Program Parents Council (2013-Current) The Kids Trust Board of Directors (2005-Current)
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	BBA University of Texas 1986
Describe your Professional History & Certification designations (Current and historical)	Past Activities: RT3 Board of Directors (2020-2021) University of Texas Chancellors Council Executive Committee (CCEC) (2018 2020) Carlisle SynTec Perfection Council Member (2018-2019) UT McCombs School of Business Honors Program Parents Council Co Chair (2016 2018) Sika Sarnafil Contractor Advisory

Board (2017-2018) Home Improvement Management Summit Member (H.I.M.S.) (2017-2018) YPO Young Presidents Organization (2002-2015) The Rotary Club of San Antonio (2007-2015) Owens Corning Platinum Preferred Advisory Board Member (2012-2015) UCSA Brotherhood/Sisterhood Humanitarian Award Recipient (2014) NEISD Citizens Bond Advisory Committee (CBAC) (2012) YPO Young Presidents Organization Network Chair (2011-2012) The San Antonio Greater Chamber of Commerce Board of Directors (2007-2011) AETC Commanders Civic Group Member (2009-2011) YPO San Antonio President (2010-2011) NEISD Leadership Northeast (2010-2011) YPO San Antonio Education Chair (2009-2010) Honorary Commander- 342nd Training Wing Lackland AFB, TX (2007-2010) United States Air Force Air University Security Forum Member (2009) San Antonio Roofing Contractors Association of Texas (RCAT) - President (2008-2009) YPO Assistant Education Chair (2008-2009) San Antonio Roofing Contractors Association of Texas (RCAT) Executive V.P. (2008) National Roofing Contractors Association Board of Directors - (1999-2000, 2005-2008) National Roofing Contractors Association Future Executives Institute - (2008) National Roofing Contractors Association Future Executives Institute - (2008) National Roofing Legal Resource Center - Board of Directors (2004-2008) YPO CIN Network Chair (2007-2009) Founding Member National Roofing Partners (NRP) (2005) Santa Rosa Childrens Hospital Foundation - (2003-2005) The National Conference of Christians and Jews (NCCJ) Presiding Chairman - (2003-2004) San Antonio Executives Association (SAEA Board of Directors) - (2003) The National Conference of Christians and Jews (NCCJ) Dinner Chairman - (2003) The National Roofing Contractors Association Future Executives Institute - (2002-2004) Congregation Agudas Achim Vice President (2002-2003) The Entrepreneurial Growth Program University of Texas at San Antonio (2002) San Antonio Jewish Federation Co-Chair - \$500 Level (2001-2002) Congregation Agudas Achim Secretary (2001-2002) Chair National Roofing Contractors Association Internet Committee (2001-2003) The National Roofing Contractors Association Board of Directors - (2001-2003) The National Conference of Christians and Jews (NCCJ) Co-Chairman - (2001-2003) FMI Leadership Institute (2001) Congregation Agudas Achim Chairman, Finance Committee (2002-2003) Associated General Contractors (AGC) Technology Committee (2000-2001) Recipient of the 2000 San Antonio Business Journal San Antonios 40 under 40 Rising Stars (2000) The National Roofing Contractors Association Board of Directors - (1999-2002) Congregation Agudas Achim Board of Directors (1999-2003) Jewish Community Center Board of Directors (1998-1999) Temple Beth El - Board of Directors (1996-1997) NCCJ Golf Tournament Chairman (1996-2001) Jewish Community Center - New York, New York - Sponsor Committee Chairman (1996) The National Conference of Christians and Jews (NCCJ) Executive Board of Directors - (1995-2004) Goodwill - Board of Directors - (1995-2001) Jewish Family Service (JFS) - Board of Directors (1995) House Chairman - Temple Beth El (1994-1997) Dale Carnegie - The Dale Carnegie Course (1994) Membership Chairman - San Antonio Lighthouse for the Blind Young Leadership Council (1994-95) RCAT Certified Roofing Contractor (Residential and Commercial) (1993) Dale Carnegie - Leadership Training for Managers (1993) The Roofing Industry Educational Institute (R.I.E.I.) - Certified Copper Roofing, CEU (1993) The Better Understanding of Roofing Systems Institute (BURSI), CEU (1993) San Antonio Roofing Contractors Association of Texas (RCAT) Treasurer (1990-91) Jewish Federation Young Leadership (1991-92) National Roofing Contractors Association - New Leaders Conference (1990, 1999) United Communities of San Antonio (UCSA) Lifetime Member Speaking Activities: Roofers Coffee Shop Podcast - (2022) CBS Weekend News (Labor Shortage) - (2022) SRS Distribution TM Training and Contractor Interaction - (2021) Salesforce - The Future of Field Service - (2021) RT3 Innovation Podcast - (2020) Ahead of the Game Podcast Culture Leadership - (2020) Temple Beth El Yom Kippur Symposium - (2020) Tats

	Talks Podcast - How To Make It Through Tough Times In Business - (2020) Roofing Contractor Magazine - Handling Crisis Management During COVID-19 Pandemic - (2020) YPO COVID Podcast - (2020) 10 Secrets to Building a Successful Contractor Legacy - (2019) The Art of Improvement - iHeart Podcast - (2019) Charge Up Podcast - (2018) National Conference of Christians and Jews Multiple times National Roofing Legal Resource Center Annual Meeting Multi
Describe your Volunteer Experience & Community Service	See above
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I'm a third generation roofing contractor and I'm passionate about creating careers in construction.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby	Acknowledged

release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked	Acknowledged
Enter Your Name	Bradford D Beldon
Date of submission.	3/15/2022
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	

I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Bradford D. Beldon

Married: Susan Sumberg Beldon

Children: Brittany, Mackenzie, Marshall, & Dylan

Education: Graduate of Lee High School - San Antonio, Texas 1978-1982
BBA from The University of Texas - Austin, Texas 1982-1986

Occupation: Chief Culture Officer & CEO – Beldon Roofing Company
Chief Culture Officer & CEO – LeafGuard by BELDON
Chief Culture Officer & CEO – The BELDON Group of Companies
Chief Culture Officer & CEO – Ozbee, LLC

Current Activities:

Temple Beth El Executive Director Search Committee (2022-Current)
SA Works Industry Advisory Council - (2021-Current)
Honest Jobs Texas Advisory Board (2021-Current)
Mays Cancer Center Board of Governors (2021-Current)
San Antonio Chamber of Commerce Board of Directors (2021-Current)
Roofers Insurance, Ltd. Board of Directors (2021-Current)
TexSar - Search & Support Lifetime Member (2020-Current)
Exterior Contractor Alliance Advisory Board - (2020-Current)
Search & Support San Antonio - (2019-Current)
Beldon Family Foundation Director - (2018-Current)
WPO – World Presidents Organization – (2015-Current)
UT McCombs School of Business Honors Program Parents Council – (2013-Current)
The Kids Trust – Board of Directors – (2005-Current)

Past Activities:

RT3 Board of Directors (2020-2021)
University of Texas Chancellor's Council Executive Committee (CCEC) (2018-2020)
Carlisle SynTec Perfection Council Member – (2018-2019)
UT McCombs School of Business Honors Program Parents Council Co-Chair – (2016-2018)
Sika Sarnafil Contractor Advisory Board – (2017-2018)
Home Improvement Management Summit Member – (H.I.M.S.) – (2017-2018)
YPO – Young Presidents Organization – (2002-2015)
The Rotary Club of San Antonio – (2007-2015)
Owens Corning Platinum Preferred Advisory Board Member – (2012-2015)
UCSA Brotherhood/Sisterhood Humanitarian Award Recipient – (2014)
NEISD – Citizen's Bond Advisory Committee (CBAC) – (2012)
YPO – Young Presidents Organization – Network Chair – (2011-2012)
The San Antonio Greater Chamber of Commerce – Board of Directors (2007-2011)
AETC Commander's Civic Group Member (2009-2011)
YPO – San Antonio President – (2010-2011)
NEISD Leadership Northeast – (2010-2011)
YPO – San Antonio Education Chair – (2009-2010)
Honorary Commander- 342nd Training Wing – Lackland AFB, TX (2007-2010)
United States Air Force Air University Security Forum Member (2009)
San Antonio Roofing Contractors Association of Texas (RCAT) - President – (2008-2009)
YPO – Assistant Education Chair – (2008-2009)
San Antonio Roofing Contractors Association of Texas (RCAT) Executive V.P. – (2008)
National Roofing Contractors Association – Board of Directors - (1999-2000, 2005-2008)

National Roofing Contractors Association – Future Executives Institute - (2008)
 National Roofing Contractors Association – Future Executives Institute - (2008)
 National Roofing Legal Resource Center - Board of Directors – (2004-2008)
 YPO – CIN Network Chair – (2007-2009)
 Founding Member National Roofing Partners (NRP) – (2005)
 Santa Rosa Children's Hospital Foundation - (2003-2005)
 The National Conference of Christians and Jews (NCCJ) – Presiding Chairman - (2003-2004)
 San Antonio Executives Association (SAEA – Board of Directors) - (2003)
 The National Conference of Christians and Jews (NCCJ) – Dinner Chairman - (2003)
 The National Roofing Contractors Association – Future Executives Institute - (2002-2004)
 Congregation Agudas Achim – Vice President – (2002-2003)
 The Entrepreneurial Growth Program – University of Texas at San Antonio (2002)
 San Antonio Jewish Federation Co-Chair - \$500 Level (2001-2002)
 Congregation Agudas Achim – Secretary – (2001-2002)
 Chair – National Roofing Contractors Association Internet Committee – (2001-2003)
 The National Roofing Contractors Association – Board of Directors - (2001-2003)
 The National Conference of Christians and Jews (NCCJ) – Co-Chairman - (2001-2003)
 FMI Leadership Institute (2001)
 Congregation Agudas Achim – Chairman, Finance Committee – (2002-2003)
 Associated General Contractors (AGC) Technology Committee – (2000-2001)
 Recipient of the 2000 San Antonio Business Journal "**San Antonio's 40 under 40 Rising Stars**" (2000)
 The National Roofing Contractors Association – Board of Directors - (1999-2002)
 Congregation Agudas Achim – Board of Directors – (1999-2003)
 Jewish Community Center – Board of Directors – (1998-1999)
 Temple Beth El - Board of Directors – (1996-1997)
 NCCJ Golf Tournament Chairman – (1996-2001)
 Jewish Community Center - New York, New York - Sponsor Committee Chairman – (1996)
 The National Conference of Christians and Jews (NCCJ) – Executive Board of Directors - (1995-2004)
 Goodwill - Board of Directors - (1995-2001)
 Jewish Family Service (JFS) - Board of Directors – (1995)
 House Chairman - Temple Beth El – (1994-1997)
 Dale Carnegie - "The Dale Carnegie Course" – (1994)
 Membership Chairman - San Antonio Lighthouse for the Blind Young Leadership Council – (1994-95)
 RCAT Certified Roofing Contractor (Residential & Commercial) – (1993)
 Dale Carnegie - "Leadership Training for Managers" – (1993)
 The Roofing Industry Educational Institute (R.I.E.I.) - Certified Copper Roofing, CEU – (1993)
 The Better Understanding of Roofing Systems Institute (BURSI), CEU – (1993)
 San Antonio Roofing Contractors Association of Texas (RCAT) Treasurer – (1990-91)
 Jewish Federation Young Leadership – (1991-92)
 National Roofing Contractors Association - "New Leaders Conference" – (1990, 1999)
 United Communities of San Antonio (UCSA) – Lifetime Member

Speaking Activities:

Roofers Coffee Shop Podcast - (2022)
CBS Weekend News (Labor Shortage) - (2022)
SRS Distribution TM Training and Contractor Interaction - (2021)
Salesforce - The Future of Field Service - (2021)
RT3 Innovation Podcast - (2020)
Ahead of the Game Podcast "Culture Leadership" - (2020)
Temple Beth El Yom Kippur Symposium - (2020)
Tats Talks Podcast - How To Make It Through Tough Times In Business - (2020)
Roofing Contractor Magazine - Handling Crisis Management During COVID-19 Pandemic - (2020)
YPO COVID Podcast - (2020)
10 Secrets to Building a Successful Contractor Legacy - (2019)
The Art of Improvement - iHeart Podcast - (2019)
Charge Up Podcast - (2018)
National Conference of Christians and Jews – Multiple times
National Roofing Legal Resource Center Annual Meeting – Multiple times
NRCA National Convention – (Now known as IRE - <http://www.theroofingexpo.com/>) – Multiple times
Owens Corning National Sales Meeting - (2012)
The Best of Success – (<http://www.bestofsuccessconference.com/>) – (2013)
YPO Construction Roundtable Forum – Multiple occasions
UCSA – (2014)
University of Texas at San Antonio Business School – Multiple times

Certifications:

State of Florida – Certified Roofing Contractor - #CC-C057757
RCAT – Certified Commercial & Residential Roofing Contractor - #64
LEED™ Accredited Professional BD&C
FRSA – CPRC Designation (Certified Professional Roofing Contractor)
SpecRight™ Certified - NRCA - (2007)
NABCEP™ Photovoltaic Entry Level Certified - (2010)
EPA Renovation, Repair and Painting (RRP) Certified – (2010, 2015, 2020)
OSHA Fall Protection CFR 1926.503 - (2016)
OSHA 10 Certified - (2020)
OSHA 510 Certified - (2020)
FEMA Emergency Management Institute IS-100, IS-200, IS-700, & IS-800 - (2020)
Ground Search & Rescue Certified - Level 1 - (2021)
Ground Search & Rescue Certified - Level 2 - (2021)

SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20220325124428_12569
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Cantu
First Name	Jennifer
Middle Name	Lynne
Suffix	
Preferred Name	
Title	San Antonio Market Executive
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	08
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	08
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	1803 Broadway
City 2	San Antonio
State 2	TX
Zip 2	78215
eMail	
Employer	Bank of America
Job Title	Senior Vice President
Occupation	Community Engagement Market Executive
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Local Employer - In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and	

commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender	Female
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization	Board Member, The Children's Shelter, 2018 present Board Member, San Antonio Chamber of Commerce, 2017 present Advisory Member, SAWorx Workforce Development Council, 2019-present
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Graduated from The University of Texas in Austin with a Bachelor of Science, Corporate Communication with a concentration in Business and Spanish Selected for the

	Young American Leaders Summer Program at Harvard School of Business in 2019
Describe your Professional History & Certification designations (Current and historical).	As the San Antonio Market Executive for Bank of America, Jennifer executes the company's engagement in the community through implementing national initiatives, developing local sponsorships and connecting employees to key resources. Additionally, Jennifer manages significant financial investments of over \$2 million annually to non-profit organizations provided by the Bank of America Charitable Foundation. Jennifer joined Bank of America in 2010 as a Communications Specialist and quickly moved up within the company to lead the our philanthropic efforts and community engagement across San Antonio and South Texas.
Describe your Volunteer Experience & Community Service	Jennifer was selected for Leadership San Antonio, Class 41, graduating from the program in 2016 She served as chair of the San Antonio Chamber of Commerce Education and Workforce Development Council for three years from 2017-2019. Currently, she serves as an Advisory Board member for SAWorx and on the Board of Directors for The Childrens Shelter. Additionally, Jennifer leads a variety of volunteer events for Bank of America employees, supporting Habitat for Humanity, San Antonio Food Bank, Soldier's Angels and Haven for Hope Prior to her work in San Antonio, she was appointed by the Texas Governor to serve on the Special Education Advisory Committee, as the first student and youngest board member to ever be appointed
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission	For years, San Antonio has been focused on improving our talent pool and ensuring all residents have equal access to jobs and opportunities in in-demand industries. We have tried a variety of initiatives and projects, with varying degrees of success. For SA: Ready to Work, I'm excited to see the employers at the table, signing the pledge and committing to participate in this important, voter-approved initiative. As an employer of local talent, I hope to bring not only my experience and viewpoint, but also reflect the needs and challenges of the financial services sector.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal	
I understand that if any member of the public makes a	Acknowledged

request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Jennifer Cantu
Date of submission.	3/25/2022
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Jennifer Cantu

Professional Experience

Bank of America, Local Market Organization

Senior Vice President, San Antonio Market Executive

2014 – Present

Manage Bank of America's efforts in the community through implementing national initiatives, developing local sponsorships and connecting employees to key resources. Additionally, drive economic mobility in San Antonio by providing over \$2 million to local non-profit organizations annually.

Bank of America, Global Business Continuity and Disaster Recovery

Vice President, Brand Management and Communication Manager

2013 – 2014

Execute employee communications channels and messaging for Global Business Continuity and Recovery (GBCR) Provide executive communications – presentations, talking points, articles and publications – for GBCR business leader. Ensure compliance with Brand standards.

Assistant Vice President, Executive Communication and Operations

2011 – 2013

Created executive presentations and communication messages for senior management. Researched and wrote articles for publication to Bank of America intranet sites. Served as associate readiness project manager for deployment of enterprise-wide planning tool. Organized and coordinated town hall presentations and logistics. Developed and managed core business routines for leadership.

Officer, Communication Specialist

2010 – 2011

Designed monthly executive newsletter. Coordinated events for executive site visits around the globe. Coordinated benchmark examination and capabilities assessment. Served as strategy analyst for 2011 priorities and initiatives. Assisted in disability recruiting program and Notre Dame School internship program.

Education

Bachelor of Science, Corporate Communication from The University of Texas at Austin

Concentration in Business and Spanish (3.57 GPA)

Young American Leaders Program at Harvard School of Business

Awards and Honors

Young American Leaders Program, San Antonio Cohort	2019
San Antonio Business Journal, 40 Under 40	2018
Leadership San Antonio, Class 41	2016
Bank of America Diversity & Inclusion Award nominee	2013
Student Success Story of the Year for Texas Council of Administrators in Special Education	2010

Board Service

SA Workx, Advisory Council	2019-Ongoing
The Children's Shelter, Board of Directors	2018-Ongoing
San Antonio Chamber of Commerce, Education & Workforce Development Council, Chair	2017-2019
San Antonio Chamber of Commerce, Executive Committee and Board of Directors	2017-2019
State of Texas, Special Education Continuing Advisory Committee	2009-2016

Volunteer Activities

San Antonio Food Bank, Give A Meal & Mobile Food distribution	2014-2021
Habitat for Humanity, Global Build	2014-2019
Celebrate America's Military, Express Your Thanks	2015-2016
Bank of America Community Volunteers leadership team	2012-2022



Jennifer Cantu
San Antonio Market Executive
Bank of America

Jennifer Cantu is a Senior Vice President and San Antonio Market Executive for Bank of America. She executes Bank of America's efforts in the community through implementing national initiatives, creating local sponsorships and connecting employees to key resources. In addition, Jennifer manages the Bank of America Charitable Foundation, which contributed over \$2 million to non-profit organizations in 2021.

Jennifer is incredibly involved in the San Antonio community. She was selected for Leadership San Antonio, Class 41, graduating from the program in 2016. She served as chair of the San Antonio Chamber of Commerce Education & Workforce Development Council for three years from 2017-2019. Currently, she serves as an Advisory Board member for SAWorx and on the Board of Directors for The Children's Shelter.

In 2019, Jennifer was selected as one of ten representatives from San Antonio to participate in the Young American Leaders Program at Harvard School of Business. In 2018, Jennifer was named to the San Antonio Business Journal *40 Under 40*, as a young, emerging leader in our community. Prior to her work in San Antonio, she was appointed by the Texas Governor to serve on the Special Education Advisory Committee, as the first student and youngest board member to ever be appointed.

Jennifer joined the bank in 2010 as a Communications Specialist. She graduated from the University of Texas in Austin with a Bachelor's Degree in Corporate Communication and a minor in Business.

SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20220304145641_12492
ELIGIBILITY	
PROFILE	
Prefix	Mrs
Last Name	Gunderson
First Name	Stacy
Middle Name	Leigh
Suffix	
Preferred Name	Stacy
Title	Craft Training Superintendent
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	16
In which City Council District do you reside?	06
How many years have you lived in the City Council District where you reside?	16
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78250
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78250
eMail	
Employer	Marek Brothers Systems, Inc
Job Title	Craft Training Superintendent
Occupation	Commercial Subcontractor
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Local Employer In Demand Occupations~05
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Associates in Elementary Education
Describe your Professional History & Certification designations (Current and historical).	ABC National NCC Committee Member- Current ABC Board President- Current Construction Workforce Development Professional- Current Master Trainer- NCCER Drywall Certified Craft Professional- NCCER
Describe your Volunteer Experience & Community Service	ABC Workforce Development Committee YMCA Youth Build Project San Antonio Food Bank Dog Blankets Animal Care Services
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have worked in the industry for 17 years and 14 of those have been heavily focused on promoting construction as an respectable career path. I am training focused and believe in setting individuals up for

	success by helping them put their best foot forward. I would love an opportunity to work with likeminded individuals to help promote this respectable endeavor
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked	Acknowledged
Enter Your Name	Stacy L Gunderson
Date of submission.	3/4/2022
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information	No

Stacy Gunderson

Summary

Craft Training Superintendent with a proven track record of completing projects on time and in alignment with customer expectations. Excels at problem solving and galvanizing company initiatives. Skilled at managing projects, budgets, and goals. Applies analytical skills to identify training needs for skilled craftworkers. Proficient in MS Office Suite.

Experience

MAREK | San Antonio, TX

Craft Training Superintendent | 01/2019 - Present

- Developed new initiative to onboard and train new craft professionals, including implementing a new boot camp to acclimate new hires to the industry and set them up for success.
- Collaborated with company stakeholders to pinpoint opportunities for streamlined processes in Craft Performance Evaluations.
- Built trusted relationships with branch leaders by getting to know them on a personal level and making their comfort a priority.
- Play an integral role in branch goal/budget planning for training initiatives.

MAREK | San Antonio, TX

WFD Specialist | 01/2007 - 01/2019

- Developed and implemented educational initiatives to enhance the company WFD program.
- Represented MAREK at industry events as requested. Served as a speaker for high school outreach programs and other events.
- Coordinated with HR to support branch recruiting and retention effort for craft training programs.
- Managed employee LMS system.

MAREK | San Antonio, TX

Jobsite Assistant | 12/2004 - 01/2007

- Managed weekly payroll reporting.
- Set up and maintained job files.
- Kept craft workers informed of any personnel-related changes.
- Managed all tools and equipment.
- Managed and scheduled all city inspections.

Skills

Management, Customer service, Scheduling, Microsoft office, Customer service

Education

Northwest Vista College | San Antonio, TX

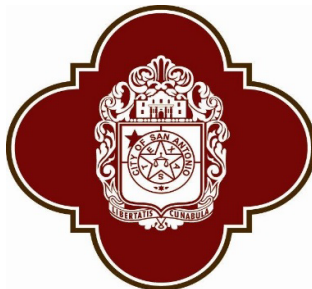
Elementary Education | 05/2007

SA: READY TO WORK

**CATEGORY:
TRAINING PROVIDER/HIGHER EDUCATION
INSTITUTION (1 SEAT)**

SLATE OF APPLICANTS (2):

- **BRAD BELDON (BELDON ROOFING COMPANY, CEO & CHIEF CULTURE OFFICER)**
YVETTE GOMEZ (EDUCATION SERVICE CENTER, REGION 20, COMPONENT DIRECTOR)



SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20220315160335_12536
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Beldon
First Name	Bradford
Middle Name	Davis
Suffix	
Preferred Name	Brad
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	34
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	30
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78248-1565
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2103413100
Address 2 Type?	Business
Address 2	5039 West Avenue
City 2	San Antonio
State 2	TX
Zip 2	78213-2711
eMail	
Employer	BELDON Roofing Company
Job Title	Chief Culture Officer and CEO
Occupation	Contractor
Date of Birth	

Board/Commission/Committee Name	SA Ready to Work~At Large~Local Employer In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non Hispanic
Gender:	Male
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	Yes
Identify anticipated parties to the contract(s)and describe contract(s)	Self - Construction Contracts
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	Yes
Identify anticipated parties to the contract(s) and describe anticipated contract(s).	Self Construction Contracts
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in	Yes

any sale to the City of any land, materials, supplies, or service?	
Identify parties to the sale and describe financial interest.	Self - Construction Contracts
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	BELDON Roofing Company construction contracts
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Temple Beth El Executive Director Search Committee (2022-Current) SA Works Industry Advisory Council - (2021-Current) Honest Jobs Texas Advisory Board (2021-Current) Mays Cancer Center Board of Governors (2021-Current) San Antonio Chamber of Commerce Board of Directors (2021-Current) Roofers Insurance, Ltd. Board of Directors (2021-Current) TexSar - Search and Support Lifetime Member (2020-Current) Exterior Contractor Alliance Advisory Board - (2020-Current) Search and Support San Antonio - (2019-Current) Beldon Family Foundation Director - (2018-Current) WPO World Presidents Organization (2015-Current) UT McCombs School of Business Honors Program Parents Council (2013-Current) The Kids Trust Board of Directors (2005-Current)
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	BBA University of Texas 1986
Describe your Professional History & Certification designations (Current and historical)	Past Activities: RT3 Board of Directors (2020-2021) University of Texas Chancellors Council Executive Committee (CCEC) (2018 2020) Carlisle SynTec Perfection Council Member (2018-2019) UT McCombs School of Business Honors Program Parents Council Co Chair (2016 2018) Sika Sarnafil Contractor Advisory

Board (2017-2018) Home Improvement Management Summit Member (H.I.M.S.) (2017-2018) YPO Young Presidents Organization (2002-2015) The Rotary Club of San Antonio (2007-2015) Owens Corning Platinum Preferred Advisory Board Member (2012-2015) UCSA Brotherhood/Sisterhood Humanitarian Award Recipient (2014) NEISD Citizens Bond Advisory Committee (CBAC) (2012) YPO Young Presidents Organization Network Chair (2011-2012) The San Antonio Greater Chamber of Commerce Board of Directors (2007-2011) AETC Commanders Civic Group Member (2009-2011) YPO San Antonio President (2010-2011) NEISD Leadership Northeast (2010-2011) YPO San Antonio Education Chair (2009-2010) Honorary Commander- 342nd Training Wing Lackland AFB, TX (2007-2010) United States Air Force Air University Security Forum Member (2009) San Antonio Roofing Contractors Association of Texas (RCAT) - President (2008-2009) YPO Assistant Education Chair (2008-2009) San Antonio Roofing Contractors Association of Texas (RCAT) Executive V.P. (2008) National Roofing Contractors Association Board of Directors - (1999-2000, 2005-2008) National Roofing Contractors Association Future Executives Institute - (2008) National Roofing Contractors Association Future Executives Institute - (2008) National Roofing Legal Resource Center - Board of Directors (2004-2008) YPO CIN Network Chair (2007-2009) Founding Member National Roofing Partners (NRP) (2005) Santa Rosa Childrens Hospital Foundation - (2003-2005) The National Conference of Christians and Jews (NCCJ) Presiding Chairman - (2003-2004) San Antonio Executives Association (SAEA Board of Directors) - (2003) The National Conference of Christians and Jews (NCCJ) Dinner Chairman - (2003) The National Roofing Contractors Association Future Executives Institute - (2002-2004) Congregation Agudas Achim Vice President (2002-2003) The Entrepreneurial Growth Program University of Texas at San Antonio (2002) San Antonio Jewish Federation Co-Chair - \$500 Level (2001-2002) Congregation Agudas Achim Secretary (2001-2002) Chair National Roofing Contractors Association Internet Committee (2001-2003) The National Roofing Contractors Association Board of Directors - (2001-2003) The National Conference of Christians and Jews (NCCJ) Co-Chairman - (2001-2003) FMI Leadership Institute (2001) Congregation Agudas Achim Chairman, Finance Committee (2002-2003) Associated General Contractors (AGC) Technology Committee (2000-2001) Recipient of the 2000 San Antonio Business Journal San Antonios 40 under 40 Rising Stars (2000) The National Roofing Contractors Association Board of Directors - (1999-2002) Congregation Agudas Achim Board of Directors (1999-2003) Jewish Community Center Board of Directors (1998-1999) Temple Beth El - Board of Directors (1996-1997) NCCJ Golf Tournament Chairman (1996-2001) Jewish Community Center - New York, New York - Sponsor Committee Chairman (1996) The National Conference of Christians and Jews (NCCJ) Executive Board of Directors - (1995-2004) Goodwill - Board of Directors - (1995-2001) Jewish Family Service (JFS) - Board of Directors (1995) House Chairman - Temple Beth El (1994-1997) Dale Carnegie - The Dale Carnegie Course (1994) Membership Chairman - San Antonio Lighthouse for the Blind Young Leadership Council (1994-95) RCAT Certified Roofing Contractor (Residential and Commercial) (1993) Dale Carnegie - Leadership Training for Managers (1993) The Roofing Industry Educational Institute (R.I.E.I.) - Certified Copper Roofing, CEU (1993) The Better Understanding of Roofing Systems Institute (BURSI), CEU (1993) San Antonio Roofing Contractors Association of Texas (RCAT) Treasurer (1990-91) Jewish Federation Young Leadership (1991-92) National Roofing Contractors Association - New Leaders Conference (1990, 1999) United Communities of San Antonio (UCSA) Lifetime Member Speaking Activities: Roofers Coffee Shop Podcast - (2022) CBS Weekend News (Labor Shortage) - (2022) SRS Distribution TM Training and Contractor Interaction - (2021) Salesforce - The Future of Field Service - (2021) RT3 Innovation Podcast - (2020) Ahead of the Game Podcast Culture Leadership - (2020) Temple Beth El Yom Kippur Symposium - (2020) Tats

	Talks Podcast - How To Make It Through Tough Times In Business - (2020) Roofing Contractor Magazine - Handling Crisis Management During COVID-19 Pandemic - (2020) YPO COVID Podcast - (2020) 10 Secrets to Building a Successful Contractor Legacy - (2019) The Art of Improvement - iHeart Podcast - (2019) Charge Up Podcast - (2018) National Conference of Christians and Jews Multiple times National Roofing Legal Resource Center Annual Meeting Multi
Describe your Volunteer Experience & Community Service	See above
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I'm a third generation roofing contractor and I'm passionate about creating careers in construction.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby	Acknowledged

release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked	Acknowledged
Enter Your Name	Bradford D Beldon
Date of submission.	3/15/2022
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	

I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Bradford D. Beldon

Married: Susan Sumberg Beldon

Children: Brittany, Mackenzie, Marshall, & Dylan

Education: Graduate of Lee High School - San Antonio, Texas 1978-1982
BBA from The University of Texas - Austin, Texas 1982-1986

Occupation: Chief Culture Officer & CEO – Beldon Roofing Company
Chief Culture Officer & CEO – LeafGuard by BELDON
Chief Culture Officer & CEO – The BELDON Group of Companies
Chief Culture Officer & CEO – Ozbee, LLC

Current Activities:

Temple Beth El Executive Director Search Committee (2022-Current)
SA Works Industry Advisory Council - (2021-Current)
Honest Jobs Texas Advisory Board (2021-Current)
Mays Cancer Center Board of Governors (2021-Current)
San Antonio Chamber of Commerce Board of Directors (2021-Current)
Roofers Insurance, Ltd. Board of Directors (2021-Current)
TexSar - Search & Support Lifetime Member (2020-Current)
Exterior Contractor Alliance Advisory Board - (2020-Current)
Search & Support San Antonio - (2019-Current)
Beldon Family Foundation Director - (2018-Current)
WPO – World Presidents Organization – (2015-Current)
UT McCombs School of Business Honors Program Parents Council – (2013-Current)
The Kids Trust – Board of Directors – (2005-Current)

Past Activities:

RT3 Board of Directors (2020-2021)
University of Texas Chancellor's Council Executive Committee (CCEC) (2018-2020)
Carlisle SynTec Perfection Council Member – (2018-2019)
UT McCombs School of Business Honors Program Parents Council Co-Chair – (2016-2018)
Sika Sarnafil Contractor Advisory Board – (2017-2018)
Home Improvement Management Summit Member – (H.I.M.S.) – (2017-2018)
YPO – Young Presidents Organization – (2002-2015)
The Rotary Club of San Antonio – (2007-2015)
Owens Corning Platinum Preferred Advisory Board Member – (2012-2015)
UCSA Brotherhood/Sisterhood Humanitarian Award Recipient – (2014)
NEISD – Citizen's Bond Advisory Committee (CBAC) – (2012)
YPO – Young Presidents Organization – Network Chair – (2011-2012)
The San Antonio Greater Chamber of Commerce – Board of Directors (2007-2011)
AETC Commander's Civic Group Member (2009-2011)
YPO – San Antonio President – (2010-2011)
NEISD Leadership Northeast – (2010-2011)
YPO – San Antonio Education Chair – (2009-2010)
Honorary Commander- 342nd Training Wing – Lackland AFB, TX (2007-2010)
United States Air Force Air University Security Forum Member (2009)
San Antonio Roofing Contractors Association of Texas (RCAT) - President – (2008-2009)
YPO – Assistant Education Chair – (2008-2009)
San Antonio Roofing Contractors Association of Texas (RCAT) Executive V.P. – (2008)
National Roofing Contractors Association – Board of Directors - (1999-2000, 2005-2008)

National Roofing Contractors Association – Future Executives Institute - (2008)
 National Roofing Contractors Association – Future Executives Institute - (2008)
 National Roofing Legal Resource Center - Board of Directors – (2004-2008)
 YPO – CIN Network Chair – (2007-2009)
 Founding Member National Roofing Partners (NRP) – (2005)
 Santa Rosa Children's Hospital Foundation - (2003-2005)
 The National Conference of Christians and Jews (NCCJ) – Presiding Chairman - (2003-2004)
 San Antonio Executives Association (SAEA – Board of Directors) - (2003)
 The National Conference of Christians and Jews (NCCJ) – Dinner Chairman - (2003)
 The National Roofing Contractors Association – Future Executives Institute - (2002-2004)
 Congregation Agudas Achim – Vice President – (2002-2003)
 The Entrepreneurial Growth Program – University of Texas at San Antonio (2002)
 San Antonio Jewish Federation Co-Chair - \$500 Level (2001-2002)
 Congregation Agudas Achim – Secretary – (2001-2002)
 Chair – National Roofing Contractors Association Internet Committee – (2001-2003)
 The National Roofing Contractors Association – Board of Directors - (2001-2003)
 The National Conference of Christians and Jews (NCCJ) – Co-Chairman - (2001-2003)
 FMI Leadership Institute (2001)
 Congregation Agudas Achim – Chairman, Finance Committee – (2002-2003)
 Associated General Contractors (AGC) Technology Committee – (2000-2001)
 Recipient of the 2000 San Antonio Business Journal “**San Antonio's 40 under 40 Rising Stars**” (2000)
 The National Roofing Contractors Association – Board of Directors - (1999-2002)
 Congregation Agudas Achim – Board of Directors – (1999-2003)
 Jewish Community Center – Board of Directors – (1998-1999)
 Temple Beth El - Board of Directors – (1996-1997)
 NCCJ Golf Tournament Chairman – (1996-2001)
 Jewish Community Center - New York, New York - Sponsor Committee Chairman – (1996)
 The National Conference of Christians and Jews (NCCJ) – Executive Board of Directors - (1995-2004)
 Goodwill - Board of Directors - (1995-2001)
 Jewish Family Service (JFS) - Board of Directors – (1995)
 House Chairman - Temple Beth El – (1994-1997)
 Dale Carnegie - “The Dale Carnegie Course” – (1994)
 Membership Chairman - San Antonio Lighthouse for the Blind Young Leadership Council – (1994-95)
 RCAT Certified Roofing Contractor (Residential & Commercial) – (1993)
 Dale Carnegie - “Leadership Training for Managers” – (1993)
 The Roofing Industry Educational Institute (R.I.E.I.) - Certified Copper Roofing, CEU – (1993)
 The Better Understanding of Roofing Systems Institute (BURSI), CEU – (1993)
 San Antonio Roofing Contractors Association of Texas (RCAT) Treasurer – (1990-91)
 Jewish Federation Young Leadership – (1991-92)
 National Roofing Contractors Association - “New Leaders Conference” – (1990, 1999)
 United Communities of San Antonio (UCSA) – Lifetime Member

Speaking Activities:

Roofers Coffee Shop Podcast - (2022)
CBS Weekend News (Labor Shortage) - (2022)
SRS Distribution TM Training and Contractor Interaction - (2021)
Salesforce - The Future of Field Service - (2021)
RT3 Innovation Podcast - (2020)
Ahead of the Game Podcast "Culture Leadership" - (2020)
Temple Beth El Yom Kippur Symposium - (2020)
Tats Talks Podcast - How To Make It Through Tough Times In Business - (2020)
Roofing Contractor Magazine - Handling Crisis Management During COVID-19 Pandemic - (2020)
YPO COVID Podcast - (2020)
10 Secrets to Building a Successful Contractor Legacy - (2019)
The Art of Improvement - iHeart Podcast - (2019)
Charge Up Podcast - (2018)
National Conference of Christians and Jews – Multiple times
National Roofing Legal Resource Center Annual Meeting – Multiple times
NRCA National Convention – (Now known as IRE - <http://www.theroofingexpo.com/>) – Multiple times
Owens Corning National Sales Meeting - (2012)
The Best of Success – (<http://www.bestofsuccessconference.com/>) – (2013)
YPO Construction Roundtable Forum – Multiple occasions
UCSA – (2014)
University of Texas at San Antonio Business School – Multiple times

Certifications:

State of Florida – Certified Roofing Contractor - #CC-C057757
RCAT – Certified Commercial & Residential Roofing Contractor - #64
LEED™ Accredited Professional BD&C
FRSA – CPRC Designation (Certified Professional Roofing Contractor)
SpecRight™ Certified - NRCA - (2007)
NABCEP™ Photovoltaic Entry Level Certified - (2010)
EPA Renovation, Repair and Painting (RRP) Certified – (2010, 2015, 2020)
OSHA Fall Protection CFR 1926.503 - (2016)
OSHA 10 Certified - (2020)
OSHA 510 Certified - (2020)
FEMA Emergency Management Institute IS-100, IS-200, IS-700, & IS-800 - (2020)
Ground Search & Rescue Certified - Level 1 - (2021)
Ground Search & Rescue Certified - Level 2 - (2021)

SA: Ready to Work At Large Training Provider/Higher Education Institution	Application No: No: 20220325164327_12571
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Gomez
First Name	Yvette
Middle Name	D.
Suffix	
Preferred Name	Yvette
Title	Component Director
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	58
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	10
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78232
Phone Type?	Business
Phone number	2103705420
Phone 2 Type?	Cell
Phone 2 number	
Address 2 Type?	Business
Address 2	1314 Hines Avenue
City 2	San Antonio
State 2	TX
Zip 2	78208
eMail	
Employer	Education Service Center, Region 20
Job Title	Component Director
Occupation	Director
Date of Birth	
Board/Commission/Committee Name	SA Ready to Work~At Large~Training Provider/Higher Education Institution~05
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender	Female
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization	TRL Productions Board Member (December 2019 to present) serve as Vice President
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No

Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Bachelor's Degree from UTSA in Interdisciplinary Studies with a concentration in Education. Master's Degree from UTSA in Educational Leadership. Hours toward a doctorate in Education through UT RGV.
Describe your Professional History & Certification designations (Current and historical).	I was certified as a teacher in 1998 and certified to teach bilingual education of which I taught for 8 years After receiving my Master's Degree, I joined the Education Service Center, Region 20 (ESC 20) where I was an Educational Specialist who provided training and professional development for bilingual educators I moved into a leadership position with ESC 20 as a Coordinator overseeing multiple programs and budgets. I have held my most recent Component Director position for the last 12 years (I have been with ESC-20 for 18 years). I am a certified Life Coach through the Institute of Professional Excellence in Coaching and am finalizing certification in Gallup StrengthsFinder
Describe your Volunteer Experience & Community Service	I serve as volunteer Board member for TRL Productions of which I serve as Vice President. I also have volunteered at the SA Foodbank.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am seeking appointment on this board to further support and advocate for programs providing opportunities for the underserved and unemployed individuals within our community. I am an advocate of the work of the SA Ready to Work and I feel that my qualifications will enable me to be a strong contributor. I have worked at ESC 20 for 18 years ESC 20 is one of 20 regional education service agencies within Texas that assist school districts in improving student performance and increasing the efficiency and effectiveness of school operations. We are a non regulatory agency our relationship with school districts is collaborative and supportive. Our clients are our partners. We respond to the needs of our partners by providing an array of programs and services in the areas of administration, business support, certification and recruitment, curriculum, instruction and assessment, health and safety, professional development, specialized services, and technology
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this	Acknowledged

Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Yvette D. Gomez
Date of submission.	3/25/2022
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No

Education:

University of Texas at San Antonio (UTSA)

M.A., Educational Leadership

B.A., Interdisciplinary Studies, Bilingual Education

Certifications:

- Certified Professional Life Coach, Institute for Professional Excellence in Coaching (iPEC)
- Elementary Self-Contained (Life: Grades 1-8)
- Elementary Bilingual/ESL – Spanish (Life: Grades 1-8)

Work History/Experience***Component Director, Federal, State, and Local Initiatives – Education Service Center, Region 20 (2012 – Present)***

- Provide leadership, direction, and management in the implementation and support of the following work groups totaling approximately 45 staff members: Federal, State and Local Initiatives, Human Resources Services, Educator and Bus Driver Certifications, Beginning Teacher Mentoring, Educator and Leadership Pipelines, Personnel Services, Migrant Education and McKinney Vento Programs, as well as oversight of our Communications Design and Marketing team.
- Develop staff capacity and manage fiscal, human, and technical resources.
- Oversee and manage Component budgets totaling over \$10,000,000 annually.
- Utilize coaching skillset with both internal and external clients to assist in forward thinking, clarity seeking, and in supporting clients in reaching their potentials through reflective practice and goal setting.
- Serve as lead training for internal Leadership Development Academy to include coaching and training Covey's Four Essential Roles of Leadership.
- Serve as Gallup StrengthsFinder Coach and provide leadership and organizational coaching, training, and support.
- Develop new grant applications that expand funding and meet regional needs and assist in the preparation of federal/state/local reports.
- Provide or arrange for staff development experiences that contribute to the development and maintenance of high-quality programs and services for clients, both internal and external.
- Facilitate maximum service delivery by program staff members, ensuring compliance with applicable program and financial guidelines and with Center policies and procedures.
- Provide assistance to district planning teams in identifying resources available from ESC-20, the Texas Education Agency, and other sources to support efforts to improve student performance.
- Design, maintain, oversee, and make available a selection of service which support increased student achievement, leadership development, and enhance operational efficiencies.

Coordinator III, School Support Services – Education Service Center, Region 20 (2008 - 2012)

- As Coordinator, provide direction in the development of staff capacity and manage fiscal human and technical resources for the School Support Services Component, including Bilingual/ESL and School Support Educational Specialist teams.

- Design, implement and ensure the delivery of products or services for schools in all areas of school improvement, Bilingual/ESL and NCLB-Title III program activities. Establish and maintain effective communication with district and campus leadership and staff in all aspects of content, design and delivery of quality programs.
- Serve on several Texas Education Agency Committees and work as liaison on several state initiative projects, including the development of online professional development modules for statewide dissemination, such as the ELPS, LPAC, and ESL Secondary Institutes.
- Serve as member of the Texas Turnaround Advisory Council, formed by the Texas Turnaround Center. Meet quarterly with lead members from other ESCs to discuss best practices in school improvement and turnaround concepts. Ensure the delivery of effective practices and models of improvement for Academically Unacceptable campuses.
- Support ESC-20's Institute of Developmental Coaching (IDC) and Division Coaching Cadre by serving as a Mentor Coach, as well as assist in the delivery of miscellaneous coaching activities and professional development training.
- Utilize coaching skillset with both internal and external clients to assist in forward thinking, clarity seeking, and in supporting clients in reaching their potentials through reflective practice and goal setting.
- Develop, monitor, and manage assigned budgets. Monitor time accounting records of personnel. Develop budget changes and administer, as appropriate.

***Educational Specialist, Bilingual/ESL – Education Service Center, Region 20
(2005 - 2008)***

- Facilitate campus and district staff in making sound decisions for increased student achievement for all students, specifically LEP students through the delivery of professional development and technical assistance activities.
- Facilitate groups to move through content in ways that build capacity.
- Assist districts by serving as a catalyst for appropriate and productive change that increases student achievement.
- Coordinator liaison of ESC-20 Division-wide Coaching Cadre. Support and facilitate the preparation and creation of professional development opportunities that relate to coaching; coaching as appropriate.

Educator, Bilingual and Regular Settings (1998-2005)

Woodridge Elementary–Alamo Heights ISD, Woodlawn Hills Elementary–San Antonio ISD, Elm Creek Elementary–Southwest ISD

- Facilitate the learning of children in both a bilingual and regular education setting.
- Incorporate the use of a variety of instructional methods including a multitude of strategies and hands-on activities to teach all content areas.

***Edison Schools, Inc., National Curriculum Coordinator for Language Learner Programs
(2002)***

- Facilitate the implementation and coordination of Bilingual/ESL programs on Edison campuses.
- Provide program and instructional support to Administrators, ELL Coordinators, and teachers to increase student achievement and successes in all content areas.
- Develop and conduct professional development sessions.
- Serve as liaison between district agencies and school leadership. Coordinate National Conferences for ELL and World Language Programs.